Supporting LGBT Older Adult Missourians: Planning, Outreach and Services

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PROMO
Today’s Overview

- Understanding sexual orientation and gender identity
- PROMO and the work we do
- Common Questions
- Self-Assessments
Sexual Orientation

Gender

Sex

Identity

Expression
Definition: **SEX**

**Biological differences among male, female, and intersex people**

*Examples: hormones, secondary sex characteristics (e.g. facial hair), reproductive anatomy*
Definition: SEXUAL ORIENTATION

Your primary **physical, romantic**, and/or **emotional attraction** to other people

- Straight
- Lesbian
- Gay
- Bisexual
- Queer
- Asexual
Definition: GENDER IDENTITY

- **Gender identity** - the gender a person knows themselves to be
- **Gender expression** - how we show our identity to others
Anatomy of sex, gender, sexuality and expression
LGBT Aging: Two Stories
LGBT Older Adults - A Growing Population

- LGBT adults age 50+: est. 2.4 Million
- Projection: est. 7+ million by 2030
- Growth Factors:
  - Aging nation
  - Visibility
  - Generational differences
We are one of 27 states that does not have discrimination protections. LGBTQ+ Missourians are without Housing, Financial, or Public Accomodations non-discrimination protections.
Challenges we faced this year

- 18 bills, 7 amendments, and 2 bill substitutions - this year that explicitly attacked the LGBTQ+ community
- 14 bills, 4 amendments - explicitly expanded protections for the LGBTQ+ community this year
- PROMO Tracked over 200 bills but led messaging/strategy on 23
- We organized and testified against anti-LGBTQ+ bills primarily in:
  - Education (grade and higher ed)
  - Voter Rights & Voter Suppression
  - Transgender Healthcare bans
  - Transgender Athlete bans
Common questions...
What if I make a mistake?
How do we reach those (people and agencies) not in the room?
How is my agency/organization doing when it comes to supporting LGBTQ+ older adults?
LGBTQ Inclusive Services Readiness Checklist

A Self-Assessment for Area Agencies on Aging
LGBTQ+ Aging Resources
National Resource Center on LGBT Aging

A program of SAGE national, our mission is to provide ongoing and sustainable resource development, technical assistance, education, and training that supports the Aging and Disability Networks in providing culturally competent services to LGBTQ older adults and their caregivers.
Best Practice Guides

www.lgbtaggingcenter.org/guides
Caregiving Resources

www.lgbtagingcenter.org/caregivers
National LGBTQ+ Elder Hotline

53% of LGBTQ+ elders feel socially isolated.

SAGE National Hotline
(877) 360 5428
Allyship

www.lgbtaggingcenter.org/allyship
LGBTQ+ Consumer Long-term Care Guide

Finding an LGBTQ+ Inclusive Long-Term Care Community

https://thelei.org/consumer-guide
SAGE Cents & SAGE Connect

COVID-19 is impacting us all, but it doesn't need to impact your finances.

SAGECents is a digital wellness platform made specifically for LGBT elders to increase financial stability and reduce stress due to COVID-19.

Sign up today! sageusa.org/SAGECents

www.sageusa.org
We are the voice of LGBT older adults receiving care.

Annual in-person or web-based training credentials

www.sageusa.care
Questions

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